

SIGNSPOT TERMS OF USE

DEFINITIONS:

1. SignSpot (Platform/Site) – the online B2B collaboration platform that promotes services of buying and selling leads and bench to its Customers.

2. The Customer (You) – any authorized User using the services provided by SignSpot, including the representatives of a legal entity (a company) who, as determined by the law, is able to form legally binding agreements.

3. The Deal – the deal between the customers of the SignSpot reached with the help of the Service. The Deal results in the further transfer of bench, vacancies, and/or leads.

4. Fixed Fee – the amount of money that equals to \$256 that the Customer pays SignSpot for each Deal. The Fixed Fee is constant regardless of a deal type, budget, and duration.

5. Connections – the SignSpot's virtual currency that you need to start communication on the platform and which equals to \$0,5.

6. Services – all services that are provided by SignSpot through the Site.

INTRODUCTION:

This SignSpot Terms of Use defines conditions and rules for the usage of the Platform by its Visitors and Customers.

Read this Terms of Use attentively before starting platform work. To use the services ('the Service') provided by SignSpot you should accept the Terms of Use stated in this document.

By clicking 'I Agree,' you accept the Terms of Use provided in the document. If you have the authority to agree to the Terms of Use provided in this document on behalf of another entity, and you agree to the Terms of Use, you bind yourself as well as this entity to the rights and responsibilities described in the document.

If you don't agree with the Terms of Use provided in the document, you may not use or have the access to the Site.

SingSpot has a right to modify, change or improve the Terms of Use by posting a revised version to the Site or notifying you via your personal email that is obtained after your sign up for the Site.

REQUIREMENTS FOR SIGNSPOT USING

The Site contains some requirements for its usage that is mandatory to the Customers.

In particular, the Customer should suit the following requirements.

- If applies to ‘Bench’ service, should provide CVs of real employees/private entrepreneurs, who can start working when required and agreed by/with the potential partners.
- Should provide real information about potential deals in the section ‘Leads Exchange’.
- Ability to follow the outstaffing business model when other companies hires from Bench or you are applying on Vacancy.
- Has tech stack that is relevant in regard to SignSpot search requests.
- Has worked with the US- or EU- based customers and has the sufficient capacity required to provide case studies, testimonials, reviews if requested.
- Has a team that consists of 10 or more people.

All information associated with and provided by the Customer should be accurate, real and should not violate a third party’s rights. The Customer should guarantee that all individual data that is shared with SignSpot, is obtained with permissions and consent from respective individuals who are 18 years or older and who, as determined by the law, are able to form legally binding agreements. The Customer is solely responsible for all information associated with and provided by him.

The Customer should independently verify and assure the accuracy and lawfulness of any provided information. Without limiting the foregoing, SignSpot wants its Customers to be confident in the Services the Platform provide and therefore, SignSpot check whether the data, provided by the Customers, is accurate and true. Such checked data may include but is not limited to company name, vacancy description, contact data.

The Customer should provide SignSpot with any relevant data and materials that the Site needs to provide the Customer with the Service for the entity identification, bank account verification and other legal purposes.

ACCOUNT REJECTION

SignSpot has the exclusive right to make the decision at the sole discretion on whether to approve the Customer’s application.

Hereby, SignSpot has the right to restrict, suspend, or terminate your access to the Service at any time, for any or no reason, with or without prior notice, and without any liability.

PROHIBITED SIGNSPOT USING

The Customer should not use, stimulate, promote, assist, instruct, persuade or otherwise cause others to bypass the Platform rules, to use the Site for any activities contrary to the law or for any other illegal or fraudulent purpose that is unfavorable to others. The Customer should not transfer, store, display, distribute or otherwise make available content that is illegal, fraudulent or harmful to others.

If you get any information about the violation of these Terms of Use by others, report to SignSpot.

SignSpot has the right, but not the obligation, to investigate any violation of this Terms of Use and take measures to stop or prevent the law violations, disable access to, or modify any content on the Site.

SignSpot has the exclusive right to block the Customer's account in cases of prohibited Platform using. In particular, the right to block the account applies if the Customer provides false information, has numerous complaints from the other customers who use the Site, sends spam to the other users of the Site, attempts to bypass SingSpot's conditions or Terms of Use, avoids to pay the Fixed Fee or in other unlawful and/or prohibited cases.

PRICING POLICY

The Platform uses its own SignSpot's virtual currency – “Connection”, which you need to have to start a conversation about a new post on the Site. Connection costs is \$0,5.

Connections are not needed: when a potential partner invites you to chat; when you post your bench, vacancy, and leads; when you would like see the feed with all postings.

There can be a difference between the number of Connections you need for different posts.

The Customer pays the Fixed Fee in the amount of \$256 for each deal that was achieved using the Platform.

Following information and instructions for the payment procedure, you will get using the Platform's guidelines.

All payment information is protected according to the law.